



Through this policy LUBE SRL intends to offer safety and trust to its stakeholders and in particular to costumers, consumers and workers on the conscious use of chemical substances.

LUBE srl undertakes on an ongoing basis to fully understand the risks associated with chemical substances and to prevent accidents by keeping workplaces healthy while respecting ecosystem and environment.

LUBE srl always pays attention to changes in the market and to those that occur in the legislative and regulatory environment on prohibitions and limitations on the use of substances potentially harmful to environment and to people.

As regards the management of chemicals, the basic principles are as follows:

- **Offer to its customers the maximum peace of mind about** chemical composition of the items provided that are always safe and healthy for people and also for environment. To this end LUBE has implemented procedures for the management of chemicals by acting on all the processes, from purchasing to production, up to distribution. At the request of its customers LUBE provides timely information on the chemicals contained in its products. Furthermore, periodically it carries out tests and laboratory analysis to verify the compliance of the products with the legal requirements and contractual agreements signed with its customers. In ensuring this principle involves and sensitizes its suppliers of yarns and external processing (including dyeing) by requiring the signing of commitments and laboratory tests (when deemed necessary).
- **Offer all employees the maximum peace of mind.** LUBE srl has realized and keeps active an healthy and safe workplace, identifying the dangers associated with the use of chemical substances and constantly carrying out activities to reduce chemical risk, through the constant search for products with lower levels of danger. **LUBE Srl** prevents possible injuries or illnesses to the detriment of employees during the handling and use of chemicals, ensuring the necessary training and providing suitable personal protective equipment required by the assessment of chemical risks.
- **Ensure commitment to integrity and corporate social responsibility awareness.** LUBE srl knowing the impact of the chemical substances used on health and the environment, manages them accordingly, using the chemical substances in the most efficient way possible in order to reduce the quantities used to a minimum. It constantly verifies the possibility of choosing chemical products on the market with a lower environmental impact and/or the development of alternative technologies that could allow the substitution of substances dangerous for the environment.

Cerreto Guidi, 20th june 2019

La Direzione Generale